

PONDICHERRY UNIVERSITY
PONDICHERRY

Status report on the demands of the Associations

Sl.No.	Stated to be Agreed	Remarks
Demands pertaining to PUNTSWA		
1.	The first phase of DDE posts will be filled-up by 31-12-2014 and thereafter phase II posts will be taken up. Phase II DDE posts will be filled up by 30-03-2015.	<p>At present the Government of India has imposed a ban on filling up of vacant position and creation of any new posts. However, the Vice-Chancellor has considered the demand of the Associations to fill up the newly created posts in the DDE Fund under self finance scheme subject to ratification by the Executive Council. In the first phase, the University is in continuous process of filling up the posts such as Joint Registrar, Assistant Professor, Assistant Director, Computer Assistant/DEO and Junior Assistant. The Departmental Exam for promotion to Junior Assistant which was scheduled on 18.04.2015 has been postponed on the request of the Association.</p> <p>The financial commitment towards payment of salary and other benefits for the posts created in the First Phase is around 1.90 crores per annum and for the Second Phase the financial commitment works out to an additional sum of Rs.1.5 crores thereby the total commitment works out to Rs.3.4 crores per annum. Hence, as recommended by DDE Governing Body and the Executive Council a separate Corpus Fund has to be created with the approval of Governing Body of DDE and the Executive Council to discharge the recurring liabilities. In addition to the above financial commitment, increase in salary due to 7th Pay Commission pay scales and pension contributions should be met out of this Corpus Fund. Since, the Executive Council is under judicial interim stay, the approval in respect of the above issues are kept pending until the approval is accorded by the Executive Council for the above important financial issues, consideration of filling up the Phase – II may not be possible. Moreover, the Governing Body of DDE has recommended for creation of posts in anticipation of introducing new courses which would fetch additional revenue for DDE. But, with the introduction of virtual learning in DDE through online mode, hard copy of study materials may not be necessary. Therefore, the views of Director, DDE should be obtained before filling up of Second Phase of created posts under DDE.</p>
2.	Persons appointed under the land affected rehabilitation scheme on contract basis could be brought over to regular establishment subject to fulfilling the recruitment conditions of the available erstwhile Group "D"	<p>The matter is under active consideration by the University with reference to the MHRD directions on regularization of adhoc/temporary appointment in lines with the principles as laid down by Hon'ble Supreme Court of India in the case of State of Karnataka and others Vs. Uma Devi and others. The Supreme Court of India in the above said ratio as laid down that regularization of adhoc/temporary appointments should not be made unless fulfilling certain pre-requisite conditions. However, the Supreme Court has provided a saving clause in its order for those persons who have worked for over ten years on temporary basis without court orders for regularization. Also, the MHRD is seeking periodical reports from all Central Universities whether the directions of the Supreme Court are scrupulously followed in the matter of regularization of adhoc/temporary appointments.</p> <p>Further, as per the existing Recruitment Rules for any erstwhile Group D posts such as Horticulture Attendant/Office Attendant, the required educational qualification is pass in 10th Std. Therefore, it is necessary that the matter should be placed before the Executive Council with sufficient justifications for consideration of regularization of those persons appointed on Contract basis under Land Affected rehabilitation scheme with special relaxation on the conditions laid down by MHRD/Hon'ble Supreme Court. Since, the Executive Council is under an interim stay the matter could not be taken up. Also, only few employees will be completing 10 years under Contract employment under Land Affected Category during August 2015.</p>

3.	Re-designation and implementation of pay scales for Engineering Wing Staff (Civil and Electrical) will be made as per the EC minutes dated 25-06-2014 by 31-12-2014. Re-designation of Horticultural Attendant/ Engineering Attendant/ Sanitary Attendant as Office Attendant shall be made as per the relevant rule following due procedure.	The Hon'ble High Court Chennai in the Writ Petition filed by PUTA has stayed the minutes of the 119 th meeting of the Executive Council in which this item was placed. However, required preliminary works are under process. Under active consideration with reference to Government of India guidelines.
4.	Regular appointments for persons appointed on compassionate grounds will be made after review of RRs for group C posts following due procedure.	The matter is under active consideration and file is under movement.
5.	MACP for Horticulture Attendants/Office Attendants will be considered by the MACP screening committee	Action initiated for convening the meeting. Screening Committee meeting will be convened shortly.

Demands pertaining to PUAO:

1.	Filling up of the post of Deputy Librarian cannot be filled by promotion.	Not agreed. Will be filled up as per UGC Guidelines.
2.	DPCs for group A, B & C posts will be held very shortly	DPC already convened and promotion orders issued.
3.	CAS for Assistant Registrars will be granted as per UGC norms subject to fulfilling conditions	Action initiated for convening Screening Committee.

Demands of PUTA

1.	CAS for teachers has already been taken up and will be completed shortly	Action being initiated for fixing dates for External Experts for Screening cum Evaluation Committee.
2.	Probation for teachers has already been declared for 41 teachers.	Probation already declared
3.	The eligibility condition for promotion to the post of Professor is that the candidate should have guided and produced minimum one Ph.D. This has been already referred to the EC and it was deferred with the resolution to continue the present norms. As per the demand, this matter will be again placed before the E.C.	The matter was placed before the EC & AC. Both the EC & AC have recommended the existing higher norms of guiding at least one Ph.D for the post of Professor.
4.	On the existing format of leave application for teachers, request for amendment may be first made and the same will be placed before the academic advisory committee.	On receipt of request for amendment, the same will be considered.
5.	Transfer of Dr. Panch Ramalingam and Prof. Mohanan Pillai will be taken up for consideration.	Transfers have been made for specific development requirements in the respective Centres.

Date : 18.04.2015


REGISTRAR (I/C)